

Date: Monday, 16th January 2023
Our Ref: MB/CM FOI 5499

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Re: Freedom of Information Request FOI 5499

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 21st December 2022.

Your request was as follows:

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?

The Walton Centre NHS Foundation Trust have 1 WTE Band 7 EDI Lead. (Post currently vacant and managed by 0.4 WTE on secondment)

2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?

21/22 had no designated EDI spend.

YTD spend for 22/23 is £13,000.

The WCFT does not have a set budget for 22/23 as it is an overall study leave budget, but any external ED&I training would be funded from this budget.

3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?

21/22 had no designated EDI spend.

YTD spend for 22/23 is £13,000.

The WCFT does not have a set budget for 22/23 as it is an overall study leave budget, but any external ED&I training would be funded from this budget.

4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

The WCFT estimates that for 21/22 71 days (142 people attended half day training sessions) were lost from regular work. Please note, this does NOT include mandatory ED&I training which is completed via e-learning.

The estimate for 22/23 is the same at 71 days (142 people attending half day sessions).

Please see our response above in blue.

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All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

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Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 5499 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information